

ANNUAL AAGE RESEARCH

AAGE INTERN SURVEY

This survey launches in early February and is open for approximately 6 weeks.

Intended audience: the survey is completed by students who have completed a paid or unpaid internship within an AAGE Member organisation within the preceding 12-month period.

In this case, **'interns'** are students who have taken part in a formal work experience program including vacation work, clerkship, internship, practicum, industry placement and work integrated learning.

Output: the survey provides feedback on attitudes and opinions about experiences in the intern program, intern salaries, job seeking habits and views on employers.

This survey informs the creation of the **Top Intern Programs** list at www.topinternprograms.com.au.

AAGE MARKET SNAPSHOT SURVEY

This survey launches in March and is open for one week.

Intended audience: the survey is completed by employers and is a short, 15 question survey intended to provide an update to the annual AAGE Employer Survey.

Output: the resulting analysis provides valuable insight into expected vacancies, starting salaries and marketing activities in relation to the following year's graduate intake. We also provide information on the management of the current graduate intake.

AAGE CANDIDATE SURVEY

This survey launches in May and is open until late September.

Intended audience: the survey is completed by undergraduates and graduates who have participated in the recruitment process and have received an offer to join an employer the following year.

Output: the resulting analysis provides valuable insight into a range of issues including demographic profile of successful candidates, sources of information used to research careers and employers, key factors influencing candidates when choosing employers and candidates' opinions on the best employers in each industry.

AAGE EMPLOYER SURVEY

This survey launches in August and is open for approximately 6 weeks.

Intended audience: the survey is completed by AAGE employer members.

Output: the survey summary report provides readers with the very latest statistics and market information on a range of issues including vacancy and salary levels for graduates starting the following year, selection processes used by recruiters, marketing activities and expenditure, retention and development programs.

AAGE GRADUATE SURVEY

This survey launches in November/December and is open for approximately 6 weeks.

Intended audience: the survey is completed by graduates who are approaching the end of their first year as a participant of an employer's graduate program.

Output: the information gathered provides invaluable feedback on graduates' experiences during their first year in the graduate program, including training and development, expectations versus reality, mentors, buddies and managers, expected tenure and future plans.

This survey informs the creation of the **Top Graduate Employers** list at www.topgraduateemployers.com.

AAGE HEALTH CHECK SURVEY

The launch dates for the 2020 survey are to be determined.

Intended audience: the survey is completed by AAGE employer members. The Health Check Survey has 14 questions which ask you to select from a range of statements the one that best reflects a description of your graduate attraction, assessment and development activities, and your graduate program strategy.

Output: The information gathered is analysed and presented to participants to deliver an overall picture of graduate programs within the Australian market and help members benchmark the sophistication of their program against the broader marketplace.

Please contact Shanan Green, Project Manager, at surveys@aage.com.au should you wish to discuss AAGE research.